

LIST OF ALL FULL-TIME JOBS FILLED  
FOR THE 12 MONTH PERIOD OF 8-1, 2006 through 7.31, 2007

Complete this worksheet continuously every time a vacancy is filled

Job Title:	<u>On Air</u>	Date Filled:	<u>10.3.06</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>8.1.06</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>10.16.06</u>
Job Title:	<u>On Air</u>	Date Filled:	<u>9.22.06</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>1.15.07</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>1.9.07</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>3.27.07</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>1.27.07</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>3.27.07</u>
Job Title:	<u>Account Executive</u>	Date Filled:	<u>4.23.07</u>
Job Title:	<u>Admin Assistant</u>	Date Filled:	<u>6.18.07</u>
Job Title:	<u>On Air</u>	Date Filled:	<u>1.24.07</u>
Job Title:	<u>On Air</u>	Date Filled:	<u>4.23.07</u>
Job Title:	_____	Date Filled:	_____
Job Title:	_____	Date Filled:	_____
Job Title:	_____	Date Filled:	_____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

YEARLY TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 16)

Yearly Period Beginning: 8.1.06 Ending: 7.31.07

Total Number of Persons Interviewed for Full-Time Vacancies: 69

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Total Number of Interviewees Referred by Each Recruitment Source:

Table with 2 columns: Recruitment Source Name, Total Number of Interviewees. Rows include allaccess.com, Referral, Radio Ad, Walk in, IETE, CentralIllinoisJobwanted.com, Internal Postings, Church Flyer.

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: Air Talent Date Vacancy Filled: 10.3.06

Recruitment Source for Actual Hire: allaccess.com

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
No backups documentation available -	
Documentation misplaced but was	
definitely done on allaccess.com	
because we did interviews from	
that source -	

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LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Account Executive Date Vacancy Filled: 8.1.06  
10.16.06

Recruitment Source for Actual Hire: Referrals

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
<i>See attached list</i>	

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

## EEO Fax Job Posting List

Lakeland College Christine McBurney	953-7035 - fax
IETC Ron Collins	875-8795 - fax
Eastern Illinois University Mike Brad	581-6650 - fax
University of Illinois Placement	244-9586 - fax
Richland Community college Placement	875-6965 - fax
Shelbyville Job Center	744-4471 - fax
Cromwell - Nashville Ann Guest	615-361-7560
Cromwell - Mattoon Kathie	217-235-5624
Cromwell - Effingham Kathie	217-342-4141
Cromwell - Vandalia Kathie	618-283-2325
Cromwell - Kentucky Amy Spaulding	270-683-5200

On-Air Ads  
WYDS FM

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: On Air Date Vacancy Filled: 9.22.06

Recruitment Source for Actual Hire: Promotion

\* \* \* \* \*

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
<u>Cromwell Group</u>	<u>Chris Bullock</u>
<u>aalaccess.com</u>	
<u>See attached list</u>	
<u>Ill. Dept Employment</u>	<u>217-875-8750</u>

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

EEO Fax Job Posting List

Lakeland College  
5001 Lakeland Blvd  
Mattoon, IL 61938  
Christine McBurney

235-0588  
234-5417 - fax

Eastern Illinois University  
600 Lincoln Ave.  
Charleston, IL 61920  
Mike Brad

581-5000  
581-6650 - fax

University of Illinois  
715 s. Wright  
Champaign, IL 61801  
Placement

333-0820  
244-9586 - fax

Richland Community college  
One College Park  
Decatur, IL 62521  
Placement

875-7000  
875-6965 - fax

Shelbyville Job Center

774-4471 - fax

Cromwell - Nashville  
1824 Murfreesboro Rd.  
Nashville, TN 37217  
Ann Guest

615-361-7560

Cromwell - Mattoon  
209 Lakeland Blvd  
Mattoon, IL 61938  
Kathie St. Claire

217-235-5624

Cromwell - Effingham  
208 W. Jefferson  
Effingham, IL 62401  
Kathie St. Claire

217-342-4141

Cromwell - Vandalia

232 S. 4<sup>th</sup> Street

Vandalia, IL 62471

Kathie St. Claire

618-283-2325

Cromwell - Kentucky

1115 Tamarack Rd. #500

Owensboro, KY 42301

Amy Spaulding

270-683-5200

Millikin

1184 W. Main Street

Decatur, IL 62522

217-362-6407 fax

800-373-7733

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Sales Date Vacancy Filled: 4.23.07
Recruitment Source for Actual Hire: Radio, internet 3.27.07
Central Illinois Help wanted. 6.22.07
\*\*\*\*\* 3.27.07
com 1.9.07
1.15.07

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Table with 2 columns: Name and Address of Source, Contact Person and Phone Number. Rows include: Central Illinois Help wanted. com, Radio Ad, Ill. Dept of Employment 217-875-8750, See attached list.

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On-Air Ads  
WYDS FM

**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: Admin Assistant Date Vacancy Filled: 6.18.07

Recruitment Source for Actual Hire: Radio Ad

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**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
Cromwell Group	Chris Bellock
CentralMississippi.com	
See attached list	

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

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On-Air Ads  
WYDS FM

**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**

*Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.*

Job Title for Vacancy: On Air Date Vacancy Filled: 1.24.07

Recruitment Source for Actual Hire: Promotion from within

\* \* \* \* \*

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

Name and Address of Source	Contact Person and Phone Number
<u>Cromwell Group</u>	<u>Chris Bullock</u>

*Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.*

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Job Title for Vacancy: On Air Date Vacancy Filled: 4.23.07

Recruitment Source for Actual Hire: Allaccess.com

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
<u>allaccess.com</u>	
<u>See attached list</u>	
<u>All Dept Employment</u>	<u>217-875-8750</u>

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581-6650 - fax

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Champaign, IL 61801  
Placement  
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244-9586 - fax

Richland Community college  
One College Park  
Decatur, IL 62521  
Placement  
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Millikin  
1184 W. Main Street  
Decatur, IL 62522

217-362-6407 fax  
800-373-7733

# Summary Description of Supplemental Outreach Initiatives

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 8). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 Year Period Beginning Aug, 20006 and ending 7, 20007

Specify First Initiative:

Intern Program 9/06-12/06

Describe activities undertaken to fulfill that initiative:

Internship of Millikin Student Ryan Tucker to learn more about careers in radio/broadcasting. Chris Bullock: Wayne Robbins gave him info on what on-air positions required & taught him the skills needed.

Specify second initiative:

Radio Advertisement for Sales 11/1/06 - 12/31/06

Describe activities undertaken to fulfill that initiative:

Chris Bullock wrote & voiced the spot that ran on WOST, WYSS, WZLX & WZLX describing the positions available in sales with the Cromwell Group, Inc.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

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Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 8). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 Year Period Beginning Aug 2006 and ending July 2007

<sup>3rd</sup>  
Specify First Initiative:

In house job fair : radio advertisement 1/3/07 - 1/8/07

Describe activities undertaken to fulfill that initiative:

Chris Bullock voiced advertisement for an in house job fair open to all. Angela Martin took applications of all interested parties : Chris Bullock interviewed them immediately

<sup>4th</sup>  
Specify Second Initiative:

Idea Bank Scholarship 1/18/07 - 2/28/07

Describe activities undertaken to fulfill that initiative:

Scott Huthnow voiced spot scheduled by Kelly Broun to run advertising the availability of the scholarship : how to apply for it.

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